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TO WHOMSOVER IT MAY CONCERNS

"Deloitte remains committed towards building a diverse and inclusive workforce.

We are happy to have onboarded some exceptionally talented women colleagues who received training from Swapnodaya.

Watching these colleagues make an impact that matters on our clients and communities through their work is truly heartwarming!"

Thanks

and Regards

Swati Agarwal Partner and Chief Talent officer Consulting- India



TO WHOMSOEVER IT MAY CONCERN

We are pleased to announce that we have recently welcomed three new software engineers to our team, all of whom have been skillfully trained by the Swapnodaya Charitable Trust. These individuals have been assigned to key client-facing projects and have demonstrated exceptional skills and performance from the outset. Their professional attitude has also been commendable.

Our collaboration with Swapnodaya has been fruitful, and we intend to continue this partnership to meet our growing demand for talented IT professionals. It is noteworthy that these candidates come from underprivileged backgrounds. Our association with Swapnodaya not only fulfills our staffing needs but also contributes to a meaningful social cause.

We extend our best wishes to Swapnodaya in their noble endeavor and look forward to a continued successful partnership.

Mohammed Azzan Patni

Co-founder and Global Delivery Head
Pace Wisdom Solutions Pvt Ltd

Date: 15/01/2024 Place: Bangalore



Thought Process Systems LLP

Regd Office: 811, 5th Cross, 1st Block, HRBR Layout, **Bangalore** 560043

TO WHOM IT MAY CONCERN

We would like to express our sincere gratitude and appreciation for the outstanding services provided by Swapnodaya Charitable Trust. We had the pleasure of working closely with Swapnodaya's team for hiring their three trained candidates, and the experience has been nothing short of exceptional.

From the initial discussions, sharing of resumes of various candidates, scheduling interviews time to time until finalising selected candidates, Swapnodaya demonstrated a high level of professionalism, patience and dedication. Swapnodaya's team took the time to understand our company's unique needs and culture, ensuring that the candidates presented were well trained and aligned with our values.

The level of communication throughout the entire process was commendable. We were kept well-informed at every stage, receiving regular updates and timely feedback.

We are pleased to confirm that all three candidates we hired through Swapnodaya, have seamlessly integrated into our workforce, meeting our expectations in terms of performance and good attitude. We have found the candidates are having the required entry level skill sets.

As a company, we are also deeply satisfied that a good social cause is also being served to support candidates who are from under-privileged background, by our hiring through Swapnodaya.

In conclusion, we wholeheartedly recommend Swapnodaya to any organization seeking entry level placement services. Their professionalism, attention to detail, and commitment to our needs make them a valuable partner in the recruitment process. We look forward to continuing our collaboration with Swapnodaya for our future IT freshers placement needs.

Sincerely,

Name

Shashanka Narasimha

Designation

Director

Place

Bengaluru

Date

12-01-2024



TO WHOMSOEVER IT MAY CONCERN

We are pleased to announce that we have employed three software engineers who have been upskilled by **Swapnodaya Charitable Trust.** They are collaborating with us on significant projects that involve clients. We have observed that they have excellent abilities, performance and attitude.

We embrace our responsibility to create a positive impact in the society and we are glad to have partnered with **Swapnodaya Charitable Trust** and will continue to rely on them to supply us with more IT manpower.

We appreciate **Swapnodaya Charitable Trust's** objective of supporting, upskilling the youth, aiding the underserved and marginalised communities to find employment and striving towards a more equitable society

We wish the best for Swapnodaya Charitable Trust in this admirable endeavour.

Bangalore

For Canopus GBS Pvt Ltd

George Baji Philip

President - People